

# ELITE GROUNDWORKS & CONSTRUCTION CONTRACTORS LTD

## Health & Safety Policy

Elite Groundworks & Construction Contractors Ltd recognises and accepts its legal obligations ( under the Health and safety at work act 1974 and all applicable regulations made under it) to ensure, so far as reasonably practicable, the health, safety and welfare of all its "employees" (employee, persons in training, directors, contractors and temporary workers) and the health and safety of visitors (visitors and other persons who attend or use its premises and who may be affected by its work.

In accordance with its legal obligations, Elite Groundworks & Construction Contractors Ltd has carried out a risk assessment of its activities, equipment, facilities, building and all other related arrangements where matters of Health & Safety may be involved. This Health & Safety Policy is designed to enable Elite Groundworks & Construction Contractors Ltd to comply with its statutory Health & Safety obligations, to apply the necessary measures identified in its risk assessment and to adopt all other reasonably practicable measures ( within the limits of available resources ) to

- Reduce hazards and the risk of personal injury to its Employees and Visitors arising out of its activities.
- Maintain a safe and healthy place of work.
- Reduce hazards and the risk of damage to its property.

In particular, Elite Groundworks & Construction Contractors Ltd shall

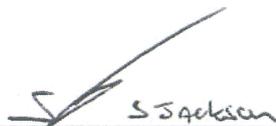
- Continue to identify hazards and assess risks to Health & Safety.
- Provide and maintain safe plant, equipment and systems of work that are free of risk to health.
- Maintain any place of work under its control (including access and egress) safe and free of risk to health.
- Provide safe arrangements for the use, handling, storage, transport of articles and substances.
- Provide adequate and appropriate information, instructions, training and supervision.
- Consult with all the Employees on Health & Safety Matters.
- Liaise with the contractors and other employers where necessary.
- Monitor, inspect and review the implementation of this policy: and
- Review and update this policy annually and if necessary revise it in light of organisational or legislative changes.

To this end, proper implementation and application of this policy by everyone is paramount. Employees at all levels are required to

- Familiarise themselves and comply with the terms of this policy and any related arrangements or policies from time to time in force.
- Take all reasonable steps to protect their own safety and that of other Employees; and
- Co-operate with management in the implementation of this policy.

The ultimate responsibility for overseeing the implementation of this Health & Safety Policy rests with Elite Groundworks & Construction Contractors Ltd Managing Director.

SIGNED :



1Simon Jackson ( Managing Director).

Simon  
Jackson

Digitally signed by Simon Jackson  
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& Construction Contractors Ltd, ou,  
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